



SourceRight Solutions and Hays plc Establish Alliance

Leading outsourced talent acquisition providers combine capabilities to offer clients the largest global workforce solution available in the marketplace

Fort Lauderdale, Florida – March 16, 2010 – SourceRight Solutions and Hays plc ('Hays') today announced the companies have established a strategic alliance to offer talent acquisition solutions on a global scale. The two leading outsourced talent acquisition providers will provide customized recruiting services to clients around the world, including in the U.S, Canada, Europe, Middle East and Asia.

"The global talent landscape has become more diverse, and it is increasingly important for companies to more narrowly define who they are trying to attract to their organization," said Rebecca Callahan, president of SourceRight Solutions. "Our partnership with Hays is designed to help companies identify their specific talent needs and find the most qualified employees across an extensive range of geographies, industries and positions."

SourceRight and Hays will deliver a range of recruitment solutions, including Recruitment Process Outsourcing (RPO), Managed Service Programs (MSP), and Professional Contingent Workforce Services. The alliance will offer dedicated account teams comprised of more than 4,500 recruiters worldwide who provide deep experience across industries and job types.

"As markets around the world recover, multi-national companies are increasingly looking for recruiting experts to support them across borders, helping them find the quality people they need to build their own business in every country within which they operate" said Alistair Cox, Chief Executive Officer of Hays plc. "Our decision to partner with SourceRight Solutions allows us to meet those needs. This alliance gives our clients access to the world's largest network of expert recruiters, operating across all major countries and delivered in a seamless and joined up fashion."

Bill Grubbs, executive vice president, SFN Group, Inc., added: "The alliance with Hays underscores our commitment to providing companies around the world with the most comprehensive and reliable recruitment offerings during a time when the labor market is undergoing significant shifts."

As one of the largest outsourced talent acquisition alliances in the marketplace, SourceRight and Hays will deliver specialized recruitment offerings and candidate outreach strategies tailored to each industry, region, country and culture. With expertise in local employment law, the recruiting teams can assist companies quickly and efficiently with their talent needs and compliance surrounding various regulatory standards.

Mindy Aiello, global talent acquisition manager at JDSU, a leading international provider of broadband and optical innovation, commented on the alliance: "Through this global alliance, we will be able to leverage our U.S.-based RPO/MSP model to drive recruiting efficiencies across our global operations. The combined expertise and resources of Hays and SourceRight will deliver significant value to our business by providing access to the largest network of professional skilled labor in the market."

To learn more about the SourceRight Solutions and Hays alliance, please visit www.hays.com/source-right

About SourceRight Solutions

SourceRight Solutions manages outsourced talent acquisition functions whether for full-time, contingent or contract staff. Building upon our 60-year heritage in recruitment and staffing innovations, our solutions provide the workforce insight needed to drive strategic talent decisions by leveraging embedded technologies, a scalable global service model, and the best recruitment talent in the industry today.

SourceRight Solutions specializes in improving and managing workforce-related processes through a comprehensive spectrum of offerings that can be deployed singularly or in combination and include:

Employment Process Management, our integrated approach to managing flexible, alternative workforce strategies; Recruitment Process Outsourcing for improved speed and quality of full-time hires; Professional Contingent Workforce Services that enhance the acquisition and management of "free agent" contractors and consultants, while mitigating associated risk; and Managed Service Provider programs to improve the procurement of an organization's temporary workforce, increasing quality while reducing supplier costs.

SourceRight Solutions is a division of SFN Group (NYSE:SFN). SFN operates a family of specialty businesses providing strategic workforce solutions in professional services and general staffing. To learn more, please visit www.sourcerightsolutions.com

About Hays plc

Hays plc is the leading global specialist recruiting group. It is market leader in the UK and Australia, and one of the market leaders in Continental Europe. As at 31 December 2009, the Group employed 6,644 staff operating from 325 offices in 28 countries across 17 specialisms. For the year ended 30 June 2009:

- the Group had revenues of £2.4 billion, net fees of £670.8 million and operating profit of £158.0 million;
- the Group placed around 50,000 candidates into permanent jobs and around 270,000 people into temporary assignments;
- the temporary placement business represented 56% of net fees and the permanent placement business represented 44% of net fees;
- Hays operates in the following countries: Australia, Austria, Belgium, Brazil, Canada, China, the Czech Republic, Denmark, France, Germany, Hong Kong, Hungary, India, Ireland, Italy, Japan, Luxembourg, the Netherlands, New Zealand, Poland, Portugal, Russia, Singapore, Spain, Sweden, Switzerland, UAE and the United Kingdom.

Media Contact:

Lesly Cardec
SFN Group
800 422-3819

leslycardec@sourcerightsolutions.com