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## ***HRO Today* Names Two SourceRight Solutions Executives to 2010 'Superstars' List**

*Rebecca Callahan and Jennifer Beck recognized for outstanding leadership and service excellence in the RPO industry*

FORT LAUDERDALE, Fla. — December 21, 2009 — Spherion Corporation (NYSE: SFN) today announced that Rebecca Callahan, president of the company's SourceRight Solutions division, and Jennifer Beck, vice president of recruitment process outsourcing (RPO), have been named to the 2010 "Superstars" list by *HRO Today*. Each year, the publication selects an exclusive group of executives and recognizes their exceptional performance as leaders and drivers of change and innovation within the HRO industry.

Callahan and Beck were selected as "Superstars" by *HRO Today* for their client service, industry impact and overall thought leadership footprint in the HRO space. Both Callahan and Beck have played a major role in making SourceRight Solutions one of the leading providers of total workforce solutions. Most recently, Callahan became president of SourceRight Solutions and has served as a key driver in the division's international expansion and enhanced service offerings, which now include managed services and contractor compliance solutions. Beck has played a major role in shaping SourceRight Solutions talent acquisition strategies as part of the RPO leadership team.

"Rebecca Callahan continues to lead SourceRight Solutions groundbreaking organization and is helping redefine talent management by combining the concepts of Recruitment Process Outsourcing and Managed Service Programs showing that permanent and contingent workforce management are merging into a seamless and innovative service offering," said Elliot Clark, CEO of SharedXpertise.

Clark added, "Jennifer Beck is a key leader on the SourceRight RPO team that has led the industry in quality of service rankings for the second consecutive year, according to the *HRO Today* RPO Bakers Dozen Customer Satisfaction Survey and deserves superstar status in this highly competitive industry."

SourceRight was also recognized earlier this year in *HRO Today's* annual RPO "Baker's Dozen" ranking which designates the top providers of RPO services both in the U.S. and internationally. For a second consecutive year, SourceRight was named the number one provider in the 'Quality of Service' ranking. In the overall listing, SourceRight Solutions received the second highest overall designation among enterprise-wide RPO providers.

As president of SourceRight, Callahan is responsible for strategic development and execution of business growth and operational excellence focused on driving the company's capabilities in integrated sourcing strategies. Callahan is a board member of the RPO Alliance, a special interest group of the

HROA formed to address the need for unbiased, vendor-neutral information about the growing RPO industry. She has emerged as an industry leader by securing some of the larger and more innovative RPO engagements in the marketplace.

In her role as vice president of RPO for SourceRight Solutions, Beck has direct responsibility for all RPO-related engagements. She leads SourceRight's Strategy Management Office where she identifies business expansion opportunities and develops innovative talent acquisition strategies which are now being leveraged across the company's RPO client relationships. Leading an experienced operations team, Beck has received numerous industry accolades for quality of service and overall client satisfaction scores.

*HRO Today's "Superstars"* list was compiled based on nominations from buyers, providers and analysts, as well as staff members in consultation with leaders in the marketplace. Providers and industry leaders are recognized as "Superstars" based on several criteria, including their overall industry impact, innovation in client service, and excellence in outsourcing delivery. Every executive named to the list has demonstrated strong thought leadership and helped the industry, his or her company, or clients post notable achievements in their HR operations through outsourcing and/or HR transformation.

For more information on SourceRight's total workforce solutions, please visit: [www.sourcerightsolutions.com](http://www.sourcerightsolutions.com).

### **About SourceRight Solutions**

SourceRight Solutions specializes in improving and managing workforce-related processes through three primary offerings. As a market leader in Recruitment Process Outsourcing, SourceRight offers scalable recruiting solutions that significantly streamline and improve the hiring process; through its Managed Services Programs, SourceRight focuses on supply-chain-management of contingent labor providers; SourceRight's Contractor Compliance Solutions improves access to contractors and consultants, while mitigating associated risks. Used singularly or in any combination, SourceRight Solutions are scalable, easily integrated, and deliver significant operational improvements and cost-savings. Solutions apply across a broad range of permanent and contingent skills, including: accounting and finance, healthcare, IT, engineering, sales and marketing, contact center, and administrative.

SourceRight Solutions is a division of Spherion Corporation (NYSE:SFN), which operates a family of specialty brands providing strategic workplace solutions in professional recruiting, outsourcing, managed services and contractor compliance programs, technology services and general staffing. For more information, please visit [www.sourcerightsolutions.com](http://www.sourcerightsolutions.com).

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