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SourceRight Solutions Introduces Expanded Service Offerings

RPO leader to deliver total workforce solutions with integrated sourcing strategies

FORT LAUDERDALE, Fla. — November 3, 2009 — Spherion Corporation (NYSE: SFN) today announced its recruitment process outsourcing (RPO) division, SourceRight Solutions, will offer an expanded suite of sourcing offerings to its customers. In addition to its industry-leading RPO offering, Spherion will now incorporate its managed service programs and contractor compliance solutions under the SourceRight Solutions brand.

“By consolidating these service offerings under one brand, we are uniquely positioned to provide the next generation of solutions for sourcing and managing the workforce,” said Roy Krause, president and CEO of Spherion Corporation. “At a national and international level, SourceRight Solutions will not only find the most qualified talent for companies, but also manage and define processes associated with the contingent workforce.”

Through this integrated suite of services, SourceRight Solutions will provide a full range of workforce management solutions for permanent, contingent or contract labor needs. Its RPO offering allows HR organizations to outsource the end-to-end hiring process of permanent staff, while its contractor compliance solutions help companies manage risk related to contractors and consultants. Its managed service programs streamline the administration of multiple vendors and maximize operational efficiency for temporary staffing needs.

The contractor compliance solutions offering will provide a progressive plan for the management of an organization’s entire contingent labor population and help mitigate risks related to the misclassification of workers. SourceRight Solutions will offer several services for contractor compliance, including: independent contractor compliance management, professional payrolling and consolidated vendor billing services. By outsourcing contractor management to SourceRight Solutions, organizations can reduce administrative burden; automate evaluation, on-boarding and back-office processes; and provide full visibility into workforce metrics in order to make timely business decisions.

Organizations will also benefit from the managed service programs that SourceRight Solutions will provide, which are designed to maximize operational efficiency associated with the procurement of contingent labor. SourceRight Solutions has a range of offerings, including a single-provider model or complete business process outsourcing. Depending on an organization’s needs, they can select either option or a combination of both to fit their level of control, compliance and cost management requirements.

Rebecca Callahan, president of SourceRight Solutions, commented: "SourceRight Solutions is setting the agenda for the industry by offering our clients total workforce solutions and real-time strategies for managing risk and compliance issues. Although we have provided these services for quite some time, our consolidated branding efforts reflect the overall direction of the marketplace and what we believe our customers are best served with. SourceRight Solutions is committed to driving client success by delivering a full range of talent solutions."

For more information on SourceRight Solutions, please visit: www.sourcerightsolutions.com.

About SourceRight Solutions

SourceRight Solutions specializes in improving and managing workforce-related processes through three primary offerings. As a market leader in recruitment process outsourcing, SourceRight Solutions offers scalable recruiting solutions that significantly streamline and improve the hiring process; through its managed service programs, SourceRight Solutions focuses on supply chain management of contingent labor providers; and contractor compliance solutions improves access to contractors and consultants, while mitigating associated risks. Used singularly or in any combination, its solutions are scalable, easily integrated and deliver significant operational improvements and cost savings. Solutions apply across a broad range of permanent and contingent skills, including: accounting and finance, healthcare, IT, engineering, sales and marketing, contact center, and administrative.

SourceRight Solutions is a division of Spherion Corporation (NYSE:SFN), which operates a family of specialty brands providing strategic workplace solutions in professional recruiting, outsourcing, managed services and contractor compliance programs, technology services and general staffing. For more information, please visit www.sourcerightsolutions.com.

This release contains statements that are forward looking in nature and, accordingly, are subject to risks and uncertainties. These and additional factors discussed in this release and in Spherion's filings with the Securities and Exchange Commission could cause Spherion's actual results to differ materially from any projections contained in this release.

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