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## **SourceRight Solutions Invests in Contingent Workforce Compliance to Help Companies Mitigate Risk**

*Senior leadership and service offerings reflect strong growth and expertise in independent contractor management*

**FORT LAUDERDALE, Fla. – March 9, 2010** – In today's marketplace, companies are relying more heavily on a flexible workforce comprised of traditional full-time W-2 employees, independent contractors, project workers and temporary agency employees. SourceRight Solutions, a division of SFN Group (NYSE: SFN), has recently incorporated the company's contractor compliance solutions into its integrated suite of talent offerings. With these services, SourceRight helps companies deal more efficiently with a blended workforce and prevent the risks and penalties of using independent contractors.

SourceRight's team can evaluate an organization's contingent workforce hiring practices to assess areas of exposure, and develop and implement effective workforce solutions designed to reduce risk, achieve cost-containment and improve operational efficiencies. Additionally, SourceRight provides workforce management services that include alumni talent networking, contractor compliance management, professional payrolling and risk mitigation analysis.

"Now more than ever, companies that adopt this non-traditional workforce strategy to help weather economic uncertainty must be prepared for the increasing challenges to correctly classify this complex, on-demand talent pool," said Karen Turner, vice president and head of professional contingent workforce services for SourceRight Solutions.

Recently, SourceRight strengthened its compliance leadership team with the addition of Stephanie Ellis. Ellis has over 10 years of experience in the industry and is recognized as one of the leading experts in 1099 contractor compliance and risk mitigation strategies. Previously with WorkforceLogic, Ellis will serve as vice president of compliance services for SourceRight Solutions.

Also joining the compliance services team is Melissa Oliva, formerly with Kelly Outsourcing and Consulting Group. Oliva also worked at WorkforceLogic for nearly 10 years where she built customized programs for major employers in the U.S. At SourceRight, she will serve as senior manager of contractor compliance solutions. Both Oliva and Ellis will report to Karen Turner who has more than 12 years of experience consulting with and designing innovative contingent workforce solutions for Fortune 500 companies in the telecommunications, government, financial services and energy sectors.

“SourceRight truly provides total workforce solutions for companies looking to better manage all categories of their contingent labor population,” said Ellis. “Our seasoned leadership team brings a breadth and depth of experience and expertise to each client engagement that is truly unparalleled in the industry. We have the unique ability to launch contractor compliance management programs quickly and efficiently so that our clients see immediate results.”

SourceRight’s Professional Contingent Workforce Solutions include end-to-end contractor compliance management services with a comprehensive 1099 independent contractor evaluation process. Central to this offering is the SourceRight Solutions independent contractor compliance management portal which tracks all contractor engagements. SourceRight can also assist with enterprise-wide training, on-boarding and off-boarding processes, consolidated billing and payment, tenure management audit support, and contractor documentation.

For more information on SourceRight’s contractor compliance solutions, please visit: [http://www.sourcerightsolutions.com/contractor\\_compliance\\_solutions.html](http://www.sourcerightsolutions.com/contractor_compliance_solutions.html) or contact by email at [becompliant@sourcerightsolutions.com](mailto:becompliant@sourcerightsolutions.com).

#### **About SourceRight Solutions**

SourceRight Solutions manages outsourced talent acquisition functions whether for full-time, contingent or contract staff. Building upon our 60-year heritage in recruitment and staffing innovations, our solutions provide the workforce insight needed to drive strategic talent decisions, by leveraging embedded technologies, a scalable global service model, and the best recruitment talent in the industry today.

SourceRight Solutions specializes in improving and managing workforce-related processes through a comprehensive spectrum of offerings that can be deployed singularly or in combination and include: Employment Process Management, our integrated approach to managing flexible, alternative workforce strategies; Recruitment Process Outsourcing for improved speed and quality of full-time hires; Professional Contingent Workforce Services that enhance the acquisition and management of "free agent" contractors and consultants while mitigating associated risk; and, Managed Service Provider programs to improve the procurement of an organization's temporary workforce, increasing quality while reducing supplier costs.

SourceRight Solutions is a division of SFN Group, Inc. (NYSE:SFN). SFN operates a family of specialty businesses providing strategic workforce solutions in professional services and general staffing.

To learn more, please visit [www.sourcerightsolutions.com](http://www.sourcerightsolutions.com).