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## **SourceRight Solutions Receives Top Ranking in HRO Today's Baker's Dozen Listing of Top Recruitment Process Outsourcing Providers**

*Ranked Number One for Second Consecutive Year in Quality of Service for RPO Delivery*

FORT LAUDERDALE, Fla. — August 5, 2009 — Spherion Corporation (NYSE: SFN) today announced its recruitment process outsourcing (RPO) division, SourceRight Solutions, has been named one of the top RPO providers in *HRO Today's* annual "Baker's Dozen" listing. For a second consecutive year, SourceRight Solutions (formerly known as Spherion RPO) was recognized as the number one provider in the 'Quality of Service' ranking. Additionally, in the overall listing, SourceRight Solutions received the second highest overall designation among enterprise-wide RPO providers.

The *HRO Today* "Baker's Dozen" listing ranked the top providers of RPO services - both in the U.S. and internationally - and was based on three categories: breadth of service, size of deals and quality of service. In addition to being named number one in quality of service, SourceRight Solutions was recognized as a top provider across all three categories.

"Delivering the highest levels of service to our clients has always been a top priority," said Roy Krause, president and CEO of Spherion Corporation. "This recognition reinforces our position as a true leader in recruitment process outsourcing and underscores the positive feedback we consistently receive from our clients and the industry as a whole."

Elliot Clark, CEO of *HRO Today* Magazine, added: "SourceRight Solutions once again has shown the industry that it has completely focused on its customers. Leading the Quality of Service ratings for the second year in row, while performing some of the largest and most complex programs in the recruitment process outsourcing industry, is particularly notable as the overall industry scores improved and SourceRight Solutions' service ratings improved more than the overall industry. This is an amazing accomplishment."

Rebecca Callahan, senior vice president of RPO Services for SourceRight Solutions, commented: "In the current hiring market, companies are looking for recruitment providers that can deliver total workforce solutions and a true commitment to service excellence. SourceRight Solutions is dedicated to offering our clients complete end-to-end recruitment services on both a national and global level."

(more)

*HRO Today's "Baker's Dozen"* methodology is based on established standards for customer satisfaction research components. RPO buyers complete Web-based surveys that rate providers on three dimensions related to the breadth of service or complexity of the programs, the size of the programs and the quality of the service they receive. These ratings are calculated into an overall index. The annual survey is confidential and uses buyers identified by the provider community and buyers who are contacted directly by *HRO Today Magazine*. There is a survey verification process. With 378 surveys, the *HRO Today* RPO "Bakers Dozen" is the largest survey of RPO buyers conducted in the RPO industry.

To read more about SourceRight Solutions on the *HRO Today* "Baker's Dozen" listing, please visit [www.hrotoday.com](http://www.hrotoday.com).

#### **About SourceRight Solutions**

SourceRight Solutions is a market leader in recruitment process outsourcing, offering end-to-end delivery of services that streamline a client's talent acquisition process. In partnership with an organization's HR leadership, SourceRight's RPO offering continuously improves the hiring process through a scalable recruiting solution that results in higher-quality talent, reduced time-to-fill, enhanced business performance and substantial bottom-line savings. A team of more than 500 experienced SourceRight recruiters uses the company's proprietary sourcing methodology to rapidly source talent across a broad range of skills, including administrative, contact center, engineering, finance and accounting, healthcare, IT, and sales and marketing. As a comprehensive global workforce solutions partner, SourceRight is also able to manage an organization's contingent workforce and contractor compliance programs. SourceRight Solutions is a division of Spherion Corporation (NYSE:SFN). For more information, please visit [www.sourcerightsolutions.com](http://www.sourcerightsolutions.com).

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